



Position Title: School Based Mentor

Reports to: Program Manager and School Site Supervisor

Terms of Employment:

- September 2019- May/June 2020
- Average of 20-25 hours/week
- \$15/hour

Benefits:

- Work with a team of other professionals
- Gain valuable experience, professional development, and relevant training

Location:

You will be placed in one/two of eight Routt County schools (including Steamboat, South, North, and West Routt). Bi-monthly Friday meetings will be at the Partners office in Steamboat.

Position Description:

Part-time School Based Mentors will build relationships and implement programming that supports the development of young people in elementary, middle, and high school. One-to-one mentoring with a minimum of 10 target students, as well as after-school programming will take place in the schools Monday-Thursday, with Fridays being reserved for administrative duties and ongoing training and professional development.

Qualifications:

- High school diploma required; Bachelor's degree preferred
- Experience/interest in serving school aged, underserved youth
- A desire to pursue a career in the field of education, counseling and/or nonprofit management
- Clean criminal record and driving background – all members must pass a background check
- Reliable vehicle & driver's license strongly recommended

Background:

The mission of Partners in Routt County is to build resilient youth by creating and supporting meaningful mentoring relationships. We have provided Community Based Mentoring to Routt County youth for over 20 years and began implementing our School Based Mentoring Program over 10 years ago, serving hundreds of youth each year. We currently run a peer mentoring program in the South Routt School

District and hope to expand this program in the 2019-2020 school year. Please refer to www.partnersrouttcounty.org for more information on the organization’s mission, history, programs, and events.

General Function and Responsibilities:

Partners’ School Based Mentoring Program Model

The 2019-2020 School Based Mentoring Program (SBM) will provide 6-9 part-time mentors to eight Routt County schools. All mentors will be screened and trained prior to school placements. Partners’ SBM Program Manager and staff provide mentor support, supervision, and case management. The mentors provide guidance, support, and tutoring to each of their 10 target students whose qualifying criteria include low income, victims of abuse or neglect, familial incarceration, substance abuse, etc. The School Based Mentors may also work with non-target students, implementing in-school and after-school clubs and activities. Providing this positive support allows students the opportunity to focus on academics and increase school performance and engagement, all of which contributes to higher graduation rates, college preparedness and/or seeking post-secondary education.

The core activities for this “mentoring model” intervention strategy focus on increasing adult bonding. To this end, mentors spend a minimum of one hour, one-on-one, each week with their target students, for the duration of the school year. This model emphasizes time spent with target students to check in on attendance and grades, and to connect via intentional activities focused on the social-emotional aspects of students’ lives. Individual Mentoring Plans are developed collaboratively between the mentor and target student which includes three SMART goals, three corresponding Developmental Assets, and three corresponding activities. Target students, and other students, are encouraged to participate in SBM weekly in-school and after-school recreational, life skill, and service-learning programming. Examples from years past include Lunch Bunch, Strong and Smart Sisterhood (SASS), Girl Power, Homework Club, the Writing/Drama Club, and Get Out Around Town (GOAT).

In addition to the SBM Program, we also offer a Peer Mentoring Program to the students of South Routt Middle and High Schools.

Build Relationships in the Community

Mentors collaborate with Partners staff in the development and implementation of the program. Mentors also form working relationships with school staff, administration, teachers, and counselors at their school sites, where they will be spending the majority of their time. Mentors communicate and form relationships with students’ families and other School Based Mentors. Collaboration with other School Based Mentors will be fostered in professional development opportunities, training sessions, and the planning and implementation of the program and activities.

Program Objectives:

Target students will experience:

- Increased school-bonding, adult bonding, attendance, and academic performance
- Increased self-esteem
- Improved decision-making skills
- Improved social and communication skills
- Decreased delinquency and behavioral referrals
- Improved goal setting skills
- Increased “perceived risk” of use of alcohol, tobacco, and other drugs (ATOD)

Mentors will experience:

- Specialized experience in programming and working with underserved youth
- Increased knowledge of public school structure and non-profit management
- Transferable and/or varied professional development and service experience

Application:

Priority will be given to applicants who submit their application by **Thursday, August 29**. To apply, please submit a cover letter, resume, and the contact information for three professional references to SBM Program Manager Cait Bambenek at cait@partnersrouttcounty.org.

Positions are open until filled, with a group orientation in mid-September.

Partners in Routt County is an equal opportunity employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age.

Revised: 8/16/2019