



PARTNERS
ROUTT COUNTY



ANNUAL REPORT

Building resilient youth in Routt County
by creating and supporting meaningful mentoring relationships.



STAFF MEMBERS

MICHELLE PETIX

Executive Director (since 2012)

CLARICE ATKINSON

Lead Case Manager (since 2012)

B TORRES

Case Manager (2013-15)

ERIKA TORREJON

Case Manager (since February 2016)

SYDNEY CONGDON

Current School-Based Mentoring Program Mngr

MEGAN MCCORD

School-Based Mentoring Program Mngr (2015-16)

BECKY SLAMAL

Community Outreach Manager (since 2010)

BOARD MEMBERS

TOM KRABACHER

President

RACHEL WATTLES

Vice President (2015)

LEE COX

Secretary

AMY DICKSON

Treasurer

JANE TOOTHAKER

Past President

LORYN KASTEN

JOHN VANDERBLOEMAN

STEVE HOFMAN

EVAN HERMAN

ERICA GALLAGHER

ROB MACCARTHY

MICHELLE OMALEV

PAIGE BROOKSTEIN

Dear Friends,

July 2016 marked our 20 year anniversary of serving youth in Routt County, and we have been celebrating all year! Our report covers an 18-month time period from January 2015 - June 2016. A lot has happened over the last year and a half, and we are pleased to be able to share it with you.

In 2015 we hit a high mark of over 50 active partnerships in our Community-Based Program and expanded our School-Based Mentoring program from nine to eleven full-time AmeriCorps members serving ten Routt County Schools. We also successfully piloted a new Peer Mentoring Program in South Routt and Hayden involving high school and elementary students. We welcomed a few new board members and seamlessly moved through the transition of two staff members. Another change was the initiation of a new signature fundraiser for our organization – the Partners Amazing Race & Sunset Soiree. Java & Jazz has been a very successful event over the past 9 years, and we were thrilled that many of our ongoing sponsors continued their support through this new event, which hosted 30+ teams of two racing around Steamboat completing six of thirteen different challenges as they competed for the top three cash prizes. The race was followed by an evening event at the top of the Gondola featuring live music, food, and our Amazing Trip & Gift Giveaway.

Amidst the success, we were dealt a heavy blow last fall when we did not receive a large five year government grant that we have been recipients of for over 15 years. Significant growth combined with unexpected loss of funding forced us to have to make budget cuts, suspend programming, and freeze salaries. We have been able to make up for this loss in several ways, but operating in a deficit budget has not been easy. We are grateful for the generous support of so many who have helped to carry us through this challenging time. We truly value your partnership in working to fulfill our mission for Routt County youth.



Thank you,

Tom Krabacher, Board President



CLARICE & ASHTAY

COMMUNITY-BASED MENTORING

I began working for Partners in Routt County as a case manager for the Community Based Program back in February 2012. I was new to the field of youth mentoring and was soon captivated by the impactful relationships that Partners cultivated between youth and adult volunteers. Partners asks that new case managers wait one year before becoming a Senior Partner themselves. This rule exists to ensure that one has settled into the role of case manager and can perform all necessary duties prior to taking on an additional role as a volunteer. During my first year as a case manager I matched partnerships and interviewed new volunteers, Junior Partners, and families, always keeping an eye out for a Junior Partner for myself.

In December 2012, I met Ashtay at her Junior Partner intake meeting. She was 6 years old at the time. Ashtay was a little shy at first, but she stole my heart with her sweet nature and spunky personality. I decided she was the Junior Partner for me and we were officially matched on March 11, 2013.

Ashtay and I have been "Partners" for three years now. It has been a challenging and rewarding experience to be her mentor. I've had the opportunity to watch her grow into a kind, bright, tenacious, and beautiful young lady. We enjoy baking yummy treats, riding bikes, going to the pool, and attending Partners' monthly group activities. We spend a lot of time these days just talking about our weeks and life in general.

I am so thankful for my partnership with Ashtay. I have come to care deeply for her and I know the feeling to be mutual. Our partnership has given me insight into the highs and lows of mentoring and I believe it has made me a more effective case manager. Research in the youth development field continues to demonstrate the positive outcomes of relationships between a child and a trusted, caring adult. My partnership with Ashtay has allowed me to personally bear witness to this fact.





COMMUNITY-BASED MENTORING Volunteers

Clarice Atkinson
Christine Baker
Kate Bauer
Jennifer Berdine
Stacia Betley
Jackie Brown
Joanne Burwell
Lauren Carpenter
Steve Cobb
Reall Colbenson
Elisha Colson
Dave Comeau
Ryan Connelly
Jack Craig
Albert Deepe
George Detwiler
Andy Dittgen
Kathleen Dunnigan
Casey Earp
Kate Elkins
Shannon Forbes
Watkins Fulk-Gray
Matt Geraci
David Gibbs
Carolyn Gibson

Tyler Goodman
Billy Grimes
Lisa Hara
Michelle Harbin
Toni Hennessy
Sean Heskett
Vicky Ho
Lauren Jenkins
Greg Johnson
Laura Kalmes
Kerry Kaster
Craig Keefe
Brian Kehoe
Angie Kimmes
Pamela Kinder
Lisa Klingener
Katie Knezevich
Becky Kruger
Andrea Kruse
Sista Luna
Matt Lundy
Maureen Maloney
Travis Mattern
Megan McCord
Denise McGuire

Dana Morton
Peter Parsons
Deb Proper
Roger Reynolds
Gabe Richter
Angie Robinson
JD Robinson
Rachele Rothe
Rick Russo
Emily Schenk
Wendy Schermerhorn
Alysa Selby
Christine Shook
Cathy Shryock
Becky Slamal
Laura Soard
Abbie Solberg
Sondra Spratta
Jeannine Stietzel
John Thompson
B Torres
Lauren VandenHurk
Jimmy VandenHurk
Chuck VeDepo
Stacey Welch
Zachary Zvabek



SCHOOL-BASED MENTORING

RACHEL JACKSON



When I first came to Hayden Middle School, many people recommended that I work with Daisy an eighth grader who was very smart but also quiet and withdrawn. When I met Daisy, she didn't have a lot of friends and tended to shy away from people. As I got to know her I challenged her to work on her creative writing through Inklings, our after-school writing club. She wrote voraciously, but was usually reluctant to share anything she had written, and doubted whether her own stories were very good unless I pushed her to keep working on them.

I stumbled upon a writing contest sponsored by two local organizations, Off the Beaten Path bookstore and the Steamboat Symphony Orchestra that asked writers to listen to music and create something inspired by the music. Daisy worked on a short story for several weeks, but she wasn't very confident about it. Still, each day that passed after the submission date Daisy asked me if I had heard anything back from the competition. The day I finally did, I leaped for joy in my office: Daisy had won her age group! Out of 65 total entries, Daisy's short story was one of three that had been selected. Daisy's name was in the newspaper, and her story would be read at the Steamboat Symphony Orchestra performance the following weekend.

On the evening of the concert, a community member read Daisy's piece to the audience. I sat next to Daisy and watched her embarrassed, humbled reaction as her piece was read to an audience of hundreds of people. When the performer finished her dramatic reading of Daisy's story, there was a split-second silence before the crowd let out a collective gasp and burst into applause. I couldn't stop grinning; neither could Daisy, although she was clearly embarrassed. After the entire performance was over, so many people in both the orchestra, and the audience wanted to meet Daisy afterward and they all told her, "Keep on writing!" They knew — as do I — that if Daisy is writing this well at the age of 13, she will be a literary force to be reckoned with in the future.

Daisy and I are continuing to explore different kinds of writing, and we have worked on both fiction and nonfiction to allow Daisy an additional outlet for all the thoughts and stories that are in her head. I hope Daisy will continue finding her voice in everything she does and share her immense talent with everyone. She has made tremendous strides this year in becoming confident in her opinions and abilities, and I enjoy working with her every opportunity I can.



2015-2016 SCHOOL YEAR

11 MEMBERS + 10 SCHOOL SITES =

461 STUDENTS

were impacted through after school programs, service learning projects, and mentoring services

234 AFTER SCHOOL

sessions were offered in ten Routt County schools totaling 350 hours of after school recreation

2,546 HOURS

of one-to-one mentoring were provided to 107 at-risk target students

15,400 SERVICE

hours were provided by eleven AmeriCorps members

SCHOOL-BASED MENTORING

AmeriCorps Members

2014-15

Andrew Wilkinson, Annika Torbenson, Danielle Aimone, Emily Johnson, Hannah Kaiser, James Hix, Jessie Johnson, Lexi Miller, Tom Welle



2015-16

Ben Potter, Jared Varley, Tom Welle, Claire Ewing, Alexa Maestranzi, Annmarie Blogett, Rachel Jackson, James Hix, Dan Lazarus, Katie Gustin

PILOT PEER MENTORING

A total of 61 students were served in our Pilot Peer Mentoring Program that was launched in January of 2015 and ran through May of 2015. Seventeen seniors from Hayden High School mentored 34 freshman, and 5 sophomores from Soroco High School mentored five 5th grade students from Yampa Valley Elementary. The students spent an hour together each week in a structured and supervised setting. A program coordinator assisted the mentors in implementing the 12-week curriculum which focused on the 7

Habits of Highly Effective Teens and the Cross-Age Mentoring Program (CAMP) model. The Soroco students also had an emphasis on the transition from elementary to middle school. The Peer Mentors received several sessions of training prior to the mentoring sessions. Over 80% of the students reported a positive and beneficial experience, and school personnel indicated success and recommended continuation of the program. Unfortunately, because of an unexpected loss of funding, we were not able to continue the program into 2016,

but hope to get in started again in 2017.

MAJOR DONORS 10K+



\$9,999 - \$1000

Alpine Bank
 Russ & Shine Atha
 BAP/Big Agnes/Honey Stinger
 Employees
 Gary & Carol Berman Family
 Foundation
 Bryant & Lee Cox

El Pomar Foundation
 Sean Heskett
 Steve & Jacki Hofman
 Terry Huffington
 Henry & Linda Laughlin
 John & Shael Moyer
 Curtis & Wendy Rogers
 Rotary Club of Steamboat Springs

Ski Town Morning Rotary
 Steamboat Ski & Resort Corporation
 Steamboat Stinger Race, Inc.
 United Methodist Church Foundation
 Yampa Valley Bank Shred Day
 Yampa Valley Electric Association
 Chan & Chris Young

\$999 - \$100

Anytime Fitness
 Robert & Ann Ball
 Vicky & Pat Barney
 Ron Barry
 Joe Bishop
 Margi Briggs-Casson
 Callahan Capital Mngmt, Inc.
 Carl's Tavern
 Jerry & Kathy Craig
 Bunnie Crichton
 Laura Cusenbary
 Sally Claassen & Mark
 Darlington
 Deja Vu Consignment
 Boutique
 Chris & Eileen Diamond

Carol & Rick Dowden
 Sally & Ross Dyer
 Jack Dysart
 Kathleen Emge
 Claire Ewing
 Bridget & Paul Ferguson
 Fidelity Mortgage, Kathryn
 Pedersen
 Caroline Fisher
 Christina Freeman & Nick
 Bencke
 Glas Deffryn Ranch
 Lulu Gould
 Dawn Greenwood
 Gary Haberman
 Michael & Toni Hennessy
 Evan Herman
 Greg Johnson
 Thomas Krabacher

Ken & Anne Krieg
 Bob & Melrose Kuusinen
 Jim & Susan Larson
 Rob & Sue MacCarthy
 The Malias
 Kathi & Dennis McCord
 Scott McGill
 John McShane
 Pam & Rod Morgan
 Mountain Roots, Inc
 Greg Neal
 Niedermeier Family
 Ohana
 Paul & Susanna Orzech
 The Parker Family
 Karen & Charlie Pharris
 Roger Reynolds
 David & Wendy
 Schermerhorn

Scott & Lola Schlapkohl
 John & Terry Sherrill
 Ski Town Lions Club
 Stephanie and Brian Smith
 SSCRA/ Young Prof Network
 Steamboat Auto Repair, Inc.
 Steamboat Moms
 Clothing & Gear Swap
 Steamboat Powersports
 Steamboat Ski & Resort Corp
 Carl Steidtmann & Kathy Cline
 Jim Steinberg
 Carl Vail
 Peter & Gretchen Van De
 Carr
 John & Paula Vanderbloemen
 Larry Williams
 Yampa Valley Bank
 ZIRKEL Wireless

\$99 - \$1

John & Clare Alsko
 Jason A Anderson
 Roger Ashton
 Dusty Atkinson
 Annette Banwart-Dellacrose
 Barbara Ann Richman / Gloria
 Barron Prize for Young Heroes
 Ben Beall
 Brian Berge
 Joe & Lynne Bier
 Andoni Cameron
 Kyle Caudle

Chanel Caughey
 Tania & Chuck Coffey
 Reall Colbenson
 Emily Conjura
 Michael & Hope Cook
 Barry & Robin Crossan
 Rich & Linda Danter
 Bill & Lynn Davis
 Kate Elkins
 Gardner & Millie Flanigan
 Erica Gallagher & Avrom
 Feinberg
 GO ALPINE
 Roger & Laurie Good
 Deborah Gooding

Rich and Kristin Hager
 James Hix
 Tom & Joan Ihrig
 Loryn Kasten
 Mike & Diane Lane
 Mo Maloney
 Jennifer Newton
 Katherine Nowak
 Jaki Oakland
 Molly Orr
 Loren Parsons
 Petis Law, LLC
 MaryAnn Rhoades
 Jane & Bud Romberg
 Marty & Vickie Rosenzweig

Lisa Schlichtman
 Stephanie & Brian Smith
 Marty & Julianne Smith
 Nancy & James Spillane
 Stoller Family
 Judith Strnad
 Richard Thomas
 Jane Toothaker
 Jennifer Travis
 Glen Traylor
 Andrew Wilkinson
 John & Cindy Wither
 Alexis Wolf
 Thomas Wright

We truly appreciate every contribution and sincerely apologize to anyone we may have missed.

Friends AND IN-KIND SUPPORTERS

Alpine Bank
 Annie Dore
 BAP!
 Backdoor Sports
 Big Agnes
 Brian Harvey
 Bud Werner Memorial Library
 Chief Theater
 Christy Sports
 City Market
 Colorado River Guides
 Community Youth Corps
 Element Print & Design
 Excel Gymnastics
 Grand Futures Prevention Coalition
 Hahn's Peak Road House
 Hayden School District Site Supervisors
 Honey Stinger
 Howelsen Ice Arena
 Integrated Community
 JBD Technology Solutions, LLC
 Jim & Susan Larson
 Johnny B. Goods

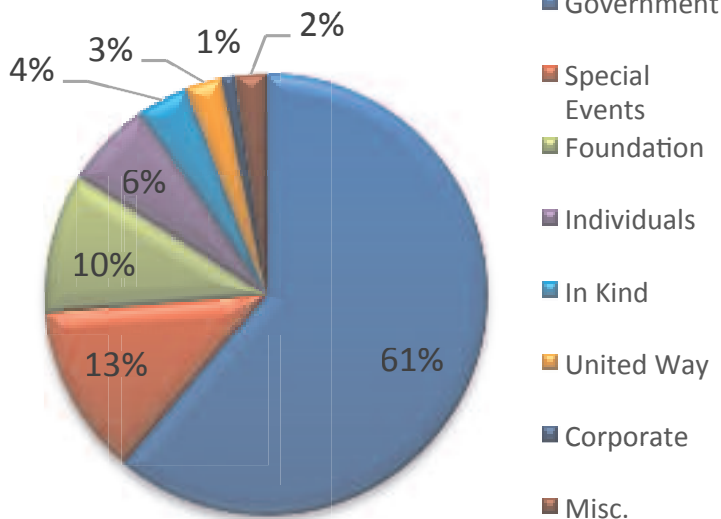
Judy Strnad
 Jules Poma
 Kate's Café
 Lisa Owens
 Matt Lundy
 McKnight's Irish Pub
 Mentor Colorado
 Mike Petix
 Mountain Brew
 Off the Beaten Path Bookstore
 Ohana
 Old Town Hot Springs
 Partners Mentoring Association
 Potter's Wheel
 Rex's American Grill and Bar
 Routt County Riders
 Rocky Mountain Ventures
 Rocky Mountain Youth Corps
 RC Dept of Human Services
 RC Human Resource Coalition
 RC Youth Services Coalition
 Selah/Melinda Clark
 Ski Town Computing
 Ski Town Lions Club

Snow Bowl
 SRSD Site Supervisors
 Steamboat Dance Theater
 Steamboat Pilot & Today
 Steamboat Sign Company
 Steamboat Ski & Resort Corp.
 Steamboat Snowmobile Tours
 Steamboat Spgs Coffee & Tea Co
 SSSD Site Supervisors
 Steamboat Symphony Orchestra
 Steamboat Tubing
 Stmbt Young Prof Network
 Strings Music Festival
 Tap House
 Teens on Tour
 Terry Sherrill
 Timberline Leadership
 Tim Corrigan
 Yampatika
 Yampa Valley Gives
 Yampa Valley Science School
 Yampa Valley Sustainability Council
 Zirkel Wireless

We truly appreciate every contribution and sincerely apologize to anyone we may have missed.

FINANCIAL SUMMARY

2015 REVENUE



REVENUE

Grants and contributions	\$382,265
Special events	\$69,277
Less direct benefit costs	(\$10,330)
Contributed goods & services	\$18,000
Investment earnings	(\$2,775)
Gain on disposal of equipment	-
Other	\$10,299
Total Revenue & Support	\$466,736

EXPENSES

Programs services	\$453,524
Supporting services	\$20,466
Fundraising expenses	\$33,495
Total Expenses	\$507,485